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**EQUAL** **EMPLOYMENT** **OPPORTUNITIES** **POLICY**

**RATIONALE**

At Flying Kiwi Preschool we recognise and respect individual differences. We appreciate the unique skills and talents that each individual employee brings with them to our team

**TE** **WHĀRIKI**

***Contribution/******Mana******tangata******-******Goal 1*:** Tamariki experience an environment where there are equitable opportunities for learning, irrespective of gender, ability, age, ethnicity or background

**PROCEDURES**

* All fulltime positions at Flying Kiwi Preschool are advertised to attract a wide range of applicants
* All applicants regardless of culture, gender, religion, sexual orientation, social strata. physical ability, or age will be given equal consideration for kaiako positions
* Flying Kiwi Preschool will actively work to address any issues of exclusion and will endeavoui to make Flying Kiwi Preschool a welcoming place of belonging for all employees
* Flying Kiwi Preschool will adhere to all relevant legislation regarding equal employment opportunities

**LINKS** **TO:**

* The Human Rights Act 1993
* The Employment Relations Act 2000

**Date** **approved:**

**Review** **date:**